This is to certify that

Natalia Kotas - Rippel

has completed training in the use and interpretation of the Mental Toughness Questionnaire and is now licensed to use:

MTQ Product Family

Awarded on 2nd March 2021

LICENSE NUMBER: MTQ124714

Doug Strycharczyk

Doug Shyder

CEO OF AQR INTERNATIONAL

AQR International The Meadows, Church Road, Dodleston, Chester CH4 9NG Tel. 01244572050

